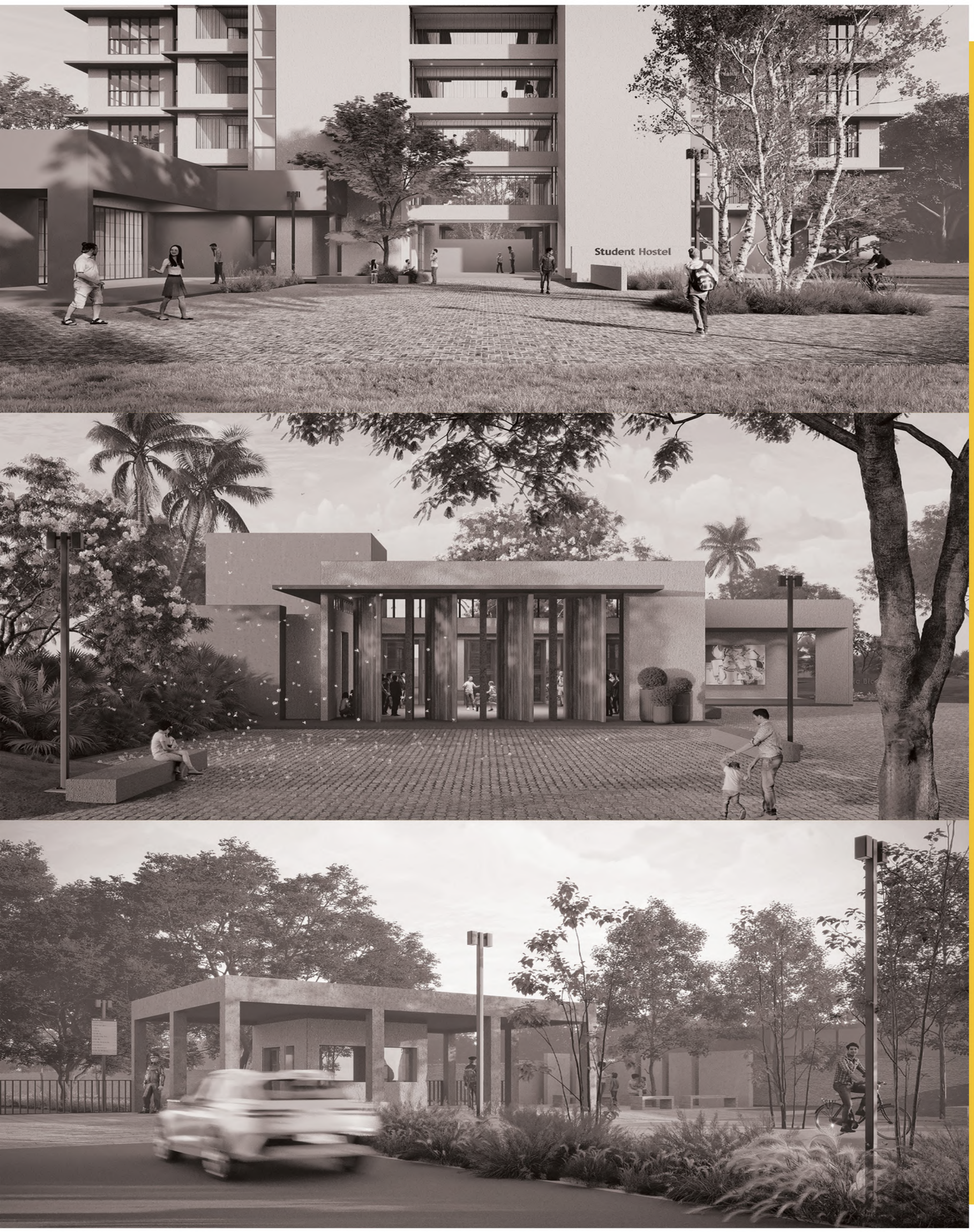
INDIA AUTISM CENTER

India Autism Center

annual MAGAZINE



2024

THE ONLY THING WE HAVE IN COMMON IS OUR DIVERSITY.

—— Desmond Tutu

A MESSAGE FROM OUR HEART

I'm pleased to report that our training academy is also now in full swing. We've begun training the first batch of dedicated professionals who will go on to make a significant impact in this space of neurodevelopmental care and management.

By equipping them with specialized education and skills, we're not only enhancing the lives of those on the spectrum but also creating meaningful employment opportunities that will hopefully ripple through the community.

As I sit down to write this, I find myself reflecting on the incredible journey we've been on together.

What began as a vision to serve our community has grown into a vibrant center where neurodivergent individuals and their families can thrive.

Our **52-acre campus** is taking shape, becoming a place of growth, learning, and belonging—something I've envisioned for years.

Our research division continues to explore new ways to improve the quality of life for those on the autism spectrum, all while striving for a global outreach that will help us extend our support and care to even more individuals.

We are thrilled to announce our collaboration with the **Indian Institute of Neurosciences** and **CHINTA TCG Crest**, a partnership that promises to propel our research and care initiatives to new heights.

We've also embraced the digital age with Sanjog, our platform that aims to connect people to resources and support, no matter where they are.

But none of this would be possible without the support of donors, our team, our community, our students, their families, and you.

Your belief in our mission has made everything we've achieved possible. Whether through time, expertise, or resources, your contributions have been invaluable, and for that, I'm incredibly grateful.

As we move forward, I'm excited about what lies ahead. Together, we'll continue to break new ground and make a lasting impact. Thank you for being part of this journey—I can't wait to see what we accomplish next.

Here's to building an India better equipped to care for, manage, and support individuals with autism.

Jaishankar Natarajan

Jaishankar Natarajan
CEO, India Autism center

Our Mission and Vision

At the **India Autism Center(IAC)**, we strive to redefine possibilities for neurodivergent individuals and their families on a global scale.

Our Vision

At IAC, our mission is to create an ecosystem that supports neurodivergent individuals to help them thrive. We strive to provide them with the resources and support they need to lead fulfilling lives.

Be a reputed and dependable research hub
Establish IAC as a leading center for students and researchers focused on autism and neurodiversity.

Host neurodevelopmentally disabled individuals
Provide a nurturing campus environment for **600** neurodivergent individuals, empowering them to achieve independence and readiness for the world

Conduct science-backed research
Lead research initiatives on science-backed interventions to enhance the understanding and management of autism.

Train skilled professionals
Develop and train a skilled workforce dedicated to supporting and advancing the field of neurodiversity, ensuring high-quality care and services for neurodivergent individuals.

Create a circular economy
Develop a sustainable model employing individuals on the spectrum to facilitate and run operations at IAC.

Support families globally
Offer resources, comfort, and knowledge to families worldwide, enabling them to care for and empower their neurodivergent family members effectively.

A Year of Transformation

The years saw significant strides inching us closer to our mission

Our Achievements

2023 - 2024

52 Acres
of land was developed

50,000 People
brought together through our **online community**

50 Webinars
hosted attracting over **1,000 participants** globally

500 Trees
planted to make IAC an **environment-first** initiative

200 Policies
drafted to **ensure safety on campus** as per the Indian legal system

50 Professionals
trained via the **IAC training programs**

2 Research Studies
published to **spread awareness on autism** communities

1st Batch
of **training academy launched** and successfully graduated

1st Course
for **neurodiversity in India** was launched

- A fundraising department was created to drive financial support for IAC.
- Statutory sanctions, finalizations, and approvals for the site secured.
- All key contractors and consultants were appointed for construction of Samaavesh.
- Legal structures were finalized to ensure the organization's perpetual existence.

4 Verticals of IAC

The Campus - Samaavesh

The campus is the heart of IAC.

In this sprawling campus of **52 acres**, we offer a comprehensive residential and educational environment.

The aim is to provide for a nurturing space where neurodivergent individuals can thrive through personalized care, community living, and holistic development.

Training Academy

The Training Academy builds a strong ecosystem of professionals to care for the next generation of neurodiverse individuals.

Through specialized programs, we equip educators, therapists, and caregivers with the skills to support them in all areas of life.

1 2
3 4

Research Division

The Research Division studies sensory-based interventions to improve social communication in individuals with autism. We aim to develop evidence-based practices for better outcomes.

Here we provide- clinical, medical, vocational, therapeutic, and educational interventions.

Digital Platform - Sanjog

Sanjog is a digital platform built to help connect individuals, families, and professionals.

It facilitates open discussions, medical consultations, and research collaborations, making support and resources easily accessible.

INDIA AUTISM CENTER
SAMAAVESH, SIRAKOL

Building Dreams

ONE BRICK AT A TIME

Our campus at Sirakol spans 52 acres and is designed to be a beacon of hope and progress for all who reside.

Sirakol **Campus**

Recent developments include the completion of key internal roads, the erection of a boundary wall, and the construction of the welcome block. These facilities will play a crucial role in creating a nurturing environment for our residents and visitors. Additionally, we have secured necessary sanctions and approvals, breaking new ground on multiple fronts to bring our vision to life.

Innovative Research

Research in India Autism Center is committed to evidence-based, India-centric research. This year alone, we published groundbreaking studies in prestigious journals and initiated innovative projects funded by international grants.

With our state-of-the-art on-campus facilities and a growing community of over 600 residents and their families, we are uniquely positioned to drive impactful research that addresses the diverse developmental trajectories of autism in India, setting a new global standard.

INDIA AUTISM CENTER

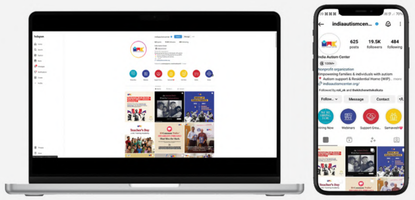
Training Academy

The IAC Training Academy continues to empower professionals with the latest methodologies and techniques.

We have trained our first batch this year, equipping them with the skills needed to support the neurodiverse community effectively.

50000+ Member Community

Our online community has united a diverse service industry of professionals and students catering to disabilities. With over 50,000 members, the platform has become a vital resource for support and community building.



Community Collective

This year, IAC organized more than 50 webinars, engaging over 1,000 parents, professionals, and advocates worldwide. We also hosted numerous workshops focusing on neurodevelopmental conditions and their management, fostering a culture of continuous learning and support.

Partnership Power

Our partnerships with international schools and institutions have been instrumental in expanding our reach and impact. Collaborations with national universities, local NGOs, grassroots organizations, and other key stakeholders have enabled us to offer comprehensive support and innovative programs.

Voices of **Change**

Meet the inspiring individuals whose lives have been transformed by IAC. Their stories of resilience, growth, and success are a testament to the impact of our work and the power of community.

Ripples of Impact:

Global Neurodiversity

As per the latest estimates from the Centers for **Disease Control and Prevention (CDC)**, **approximately 1 in 36 children in the United States** is diagnosed with autism spectrum disorder (ASD). This marks a **significant rise from around 1 in 100 children two decades ago (CDC)**

Source:

At IAC, we are committed to bridging this gap by creating a strong research ecosystem in India and across the globe. In the past year, we've conducted over 50 events - both online and offline. We've partnered with schools, colleges, NGOs, parent support groups to spread awareness, education, inclusion, and encourage skill development amongst those on the spectrum.

The increase in autism prevalence does not necessarily mean that autism is spreading, but also could reflect improved awareness, better diagnostic practices, and enhanced public health responses globally.

For example, prevalence rates have shown notable increases across various demographics, including higher rates among Asian, Black, and Hispanic children compared to White children **(CDC)**.

Source:

The reason why **we have used USA specific statistics here is because there is a significant gap in research and data** regarding autism and neurodiversity **in the Indian context**.

This lack of comprehensive research makes it challenging to develop effective interventions and understand these disorders better.

OUTREACH

Here are some key events we initiated to further this mission:

Inclusivity Fest

5000 People ,
30 Groups

Screening and Diagnosis

300 People

Inclusive Architecture Festival

400 entries from around the world

Inclusivity Fest:

An exhibition bringing together 30 diverse NGOs in the disability sector. Here we showcased their unique contributions and handiworks to an audience of **5000 people**.

Screening and Intervention:

A dedicated on field exercise with grassroots organizations providing crucial diagnostic and intervention services to **300+ individuals**.

Inclusive Architecture Festival:

A global competition celebrating innovative designs for inclusive building spaces. We received **400 entries from around the world** where top entries were from Russia, Nepal, and India.

Pitch Session with Bengal Chambers of Commerce India:

A presentation delivered to **over 40 MNCs** to highlight the impact of the NGOs work and encourage support for the facility.

World Autism Awareness Drive:

A month-long celebration of inclusivity and awareness that reached an audience of over 50,000 individuals.

By the Numbers

Fund Allocation

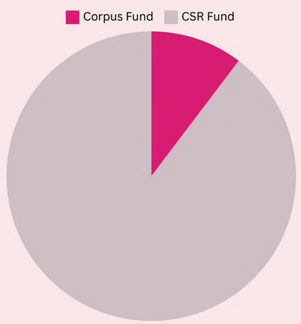
Every rupee donated to IAC is used with the utmost care and transparency.
Our funds are allocated to ensure the highest impact, supporting infrastructure development, program expansion, and community services.

IAC remains financially robust, with a balanced approach to growth and sustainability. This year, we successfully raised funds to support our expansion and operations, ensuring a stable financial foundation for the future.

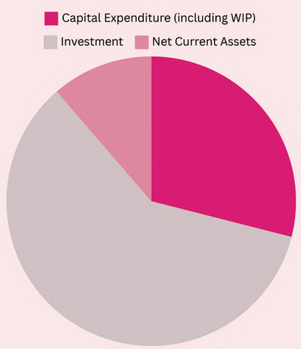
Note: All numbers mentioned here are in INR (Indian Rupees).

Receipts

Sources of Funds as on 31.03.2024	In Cr
Corpus Fund	10.13
CSR Fund	88.42
Total	**98.55**



Utilisation of Funds	
Capital Expenditure (Including WIP)	28.14
Investment	58.92
Net Current Assests	11.49
Total	**98.55**



Our Pillars

Our Core Committee comprises dedicated professionals and experts who guide our mission with passion and vision.

Meet the individuals who are steering IAC towards a brighter future.

Suresh Kumar Somani

Role: Managing Trustee and Member of the Core Committee.
Profile: Co-owner of an investment business, Suresh founded the India Autism Center inspired by the needs of his son who is on the spectrum. A business leader who believes in value-centric practices, he views wealth as a tool for the greater good. Among his many initiatives, this philanthropic pursuit is closest to his heart.

Jaishankar Natarajan

Role: CEO and Member of the Core Committee.
Profile: With over three decades of experience in corporate finance and general management, Jaishankar is a qualified Chartered Accountant and Lecturer. His expertise spans manufacturing, education, contracting, and property development. For the past twenty years, he has volunteered at two eminent not-for-profit organizations.

Ravindra Chamaria

Role: Member of the Core Committee.
Profile: A serial entrepreneur with a passion for enterprise, Ravindra has crafted winning collaborations and established successful businesses under the Infinity Group, known for sustainable and green real estate. Notable projects include Infinity Think Tank, Infinity Benchmark, Godrej Waterside, and Krishna Bhumi in Vrindavan. He also serves on the advisory board of Akshay Patra and Vidya Bharati.

Ujjal Sinha

Role: Member of the Core Committee.
Profile: An advisor at India Autism Center with decades of experience in copywriting, advertising, and communications. As the founder of Genesis, a leading advertising agency in East India, Ujjal is dedicated to social impact, focusing on autism awareness through storytelling to drive positive change and foster acceptance.

On the Horizon

Future Vison

We're excited beyond measure to welcome our first batch of IAC students, grow, and learn with them.

We eagerly ***await the completion of Phase 1 construction of the Samaavesh Campus*** so we can launch our residential center, advanced training academy, and other vocational programs.

Residential Programs

Assisted Living: For those who thrive independently within our supportive campus community.

Supported Living: Designed for families to stay together while benefiting from on-campus resources and care.

Our Service offering ranges from holistic health which includes medical, clinical and wellness facilities and integral development which includes vocational and learning services.

Vocational and Learning Services

We focus on building - cognitive skills, academic subjects tailored to individual needs. We use - behavioral therapy techniques, adaptive living, emotional regulation, executive functioning to assist with the development on these skills.

Our vocational services include (but are not limited to)- Kitchen service, salon proficiency, art creations, farming science, computer studies, musical adeptness, dance performances, hospitality service, pottery proficiency and animal care.

Samaavesh

A Home for All

Samaavesh, the residential community at IAC, is devoted to creating a purposeful and inclusive living environment.

It is more than just a residential center; it is a home that embraces the diversity and unique needs of its residents. Samaavesh is built on the principles of inclusivity and support, ensuring that every individual, regardless of their abilities, can live a fulfilling life.

At the heart of Samaavesh is the seamless interlinking of learning, living, & evolving while offering compassion, care, support towards disability management.

The key elements of Samaavesh include:

Person-Centered Approach: Emphasizing the uniqueness of each individual and tailoring support to meet their specific needs.

Community-Centered Living: Fostering a strong sense of belonging and togetherness among residents.

Purposeful Living: Encouraging residents to engage in meaningful activities and develop their skills.

Comprehensive Care: Providing access to medical services, therapeutic interventions, and recreational activities within the community.

Join Us

We invite you to join us in making a difference. Whether through donations, volunteering, or spreading the word, your support is invaluable in helping us achieve our mission. Together, we can create a world where everyone is included and empowered.

Live.
Learn.
Evolve.

“

We make a living by what we get, but we make a life by what we give.

Honoring Donors

With Gratitude

We extend our heartfelt gratitude to our donors whose generosity fuels our mission.

Ratnabali Investment Private Limited	Graphite India Limited	Sumitomo Chemical India Limited
Balrampur Foundation	Tega Industries Limited	+200 individual donors

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